



## Safeguarding Children's Best Interests at Sharmans Cross Junior School

Sharmans Cross Junior School is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment.

### **What is Safeguarding?**

We believe safeguarding to be:

- An environment where children and young people are safe.
- An environment where children and young people feel safe.

### **What does Safeguarding involve?**

Safeguarding is a combination of many policies and procedures that create a culture of vigilance. The main drivers in this are:

- Recruitment
- Child Protection
- Health and Safety / First aid
- Bullying / Racial abuse
- Harassment and discrimination
- Use of physical intervention
- Meeting learning / physical needs
- Drug and substance misuse / Medication
- Educational visits
- Intimate care
- E-safety
- School security / evacuation

### **How do we achieve it?**

In order to promote this safe environment, we must:

- Accept possibility
- Be vigilant
- Be pro-active
- Involve children in problem-solving where appropriate
- Act promptly upon concerns
- Regularly update our knowledge on the relevant processes and procedures
- Include issues in curriculum and assemblies

### **Who is responsible?**

We believe that everyone has a responsibility for the protection and safety of children. It is everyone's duty, adult or child, to be aware of this policy, and those named in it, and remain vigilant at all times. Ultimately the responsibility

lies with the Head and the Governing Body. However, other key personnel would be:

- Designated Member of Staff for Child Protection
- Office Manager
- Premises Manager
- Inclusion Manager
- Healthy Schools Co-ordinator

September 2011